

# Foster Fit Clinics

YAB-supported Research Project



#### Vision Statement

All health clinics are responsive to the feedback and needs of youth in foster care, so that all youth in foster care benefit from timely, relevant, trauma-informed, and healing-centered sexual and reproductive health care.

### Timeline: March - June



Introductory Meeting

March 16:

Project overview, goals, outcomes, time commitment Data Analysis Workshops

May - Data Analysis Workshop :

Review and analyze data from Planned Parenthood and Alexis Project

Present findings and recommendations

May 18 - RHEP Foster Fit
Clinics Workgroup meeting

June 15 - RHEP Quarterly
Meeting

We are here!

Clinics Collect Data	Identify Themes	YAB Analyze & Recommend	Cluster Recommendations	Discuss
Clinics collect data from their teams	Six themes identified	YAB reviewed three themes: Trauma and Safety Meet needs	Youth-Provider partnerships  Help Youth Advocate for themselves	Today!
		Listening & Communication	Clarify next steps	

# Please rank by importance



#### Instructions



- See full <u>data report and recommendations</u>
  - See also slides at end of this presentation
- Review curated recommendations to allow for shared reflection
- Clinic representatives will analyze 8 recommendations for feasibility
- YAB representatives will analyze 8 recommendations for importance
- Discuss and reflect on shared results

# ...and draft tools!







# Recommendations we won't cover today



- Use proper names and pronouns
- Minimize distractions, especially those linked to safety
- Clarify and educate on terms throughout interactions
- Explain follow-up steps and provide contact information

- 0

Make youth partners

Help youth advocate

in health planning

Clarify next stens in

for themselves

Clarify next steps in a health plan

- Ask youth questions

  Provide and explain optic
- Provide and explain options for treatment

  Vette screening/ tools with YIC
- Discuss transportation or other needs

  Explain time availability, help youth
  - prioritize needs
    Provide paper and pencil for
    questions and notes
- Check-in with youth
  Provide digital and print follow-up
  (with privacy reminders)

# Mentimeter

- Feasibility reflects ranking by Clinic-affiliated participants
- Importance reflects ranking by YAB

# Please rate by feasibility

Ask youth questions about experience and understanding Provide and explain options for treatment (even those not offered within Clinic) Vette screening or other tools with youth in foster care Discuss transportation or other needs Low Explain how much time is available in appointment Provide paper and pencil for questions and notes at start of appointment (or in waiting room) Check-in with youth by provider or other staff at end of appointment Provide digital and print options for follow-up, (remind youth to consider privacy concerns)

High

# Please rate by importance

Ask youth questions about experience and understanding Provide and explain options for treatment (even those not offered within Clinic) Vette screening or other tools with youth in foster care Discuss transportation or other needs Explain how much time is available in appointment Provide paper and pencil for questions and notes at start of appointment (or in the waiting room) Check-in with youth by provider or other staff at end of appointment Provide digital and print options for follow-up (remind youth to consider privacy concerns)

# Points raised during session



- Reminder of how structural racism and medical bias affects health care
  - "Care for everyone! Not just what is trending this week"
- Differences in understanding medical system when switching insurance
  - E.g. when switching from Foster Youth MediCal to regular MediCal suddenly there is a discussion about goals and planning
- Be present and support but some risks to "overserving" youth
  - E.g. being called a million times for a physical when help is needed for a specific health issue
- Avoid jargon! But be aware of not talking down. Clear but engaging.





- "Trust us with information and decisions."
  - E.g. Experience of PCOS. Rush to birth control. What other options? What beyond medication?
- "Nothing for us, without us" and "A lot happens whether we want it to or not"--> so little space to make decisions, how can we make that space larger?
- "Being a foster youth means dealing with instability. The health system, and I mean mental health including therapy, provides stability. With therapy, its an appointment every week or two weeks. It's regular and lifelong. So important to develop trust to establish good relationships for this lifelong, stable system..."

# Points raised during session



- From Clinic Folks
- This affirms points raised and heard from others
- "I'm interested in the hard stuff, not just the easy to change. "

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# Themes and YAB Recommendations from May 12

\*Recommendations were captured as best as possible, YAB should feel free to add any not included here or add new ones

# Theme 1: Trauma & safety



- "We try to ensure youth safety in a few different ways. We train all of our staff about using correct name and pronouns. For youth that aren't out to family or caretakers, we make sure to make a plan with the youth around this. We consistently screen for mental health concerns, we screen for abuse and trafficking."
- "If a youth isn't in a space to share, that's ok and to pick up on those signs and signals....be open to what they need at the time. Youth may not know what will trigger them and that's ok I really try to be flexible and work with that. If a youth isn't feeling safe and is triggered, honoring that and respecting that...where they are at the exact moment. There are some youth that have SI and when we connect, I always check in, it can be scary for the youth and scary for us working..."
- "The patient described instances of intimate partner violence as well as violence at home from his mom's ex-boyfriend. The Provider had...a calming voice, asked follow up questions gently, let the patient know it was okay to not know or not answer, provided outside resources for him to look at, and ended with comforting words. "

#### Recommendations: Trauma and Safety

- 1. Consider how and when to escalate mental health concerns
- 2. Build screening tools based on experience of youth in care (test and set screening tools, flexible to different ways to come at screening)
- 3. When screening, educate youth on terms
  - a. Use red flags in screening as opportunity to increase self-awareness
  - b. Educate providers so they have the knowledge to navigate the situation (example of a provider mis-explaining a term)
- 4. Consider privacy concerns when sharing resources (e.g. pamphlets/brochures on violence) give variety of choices (e.g. website or digital resource) to avoid escalation at home if someone finds those documents
- 5. Check in on preferred and legal names
  - a. Update the system and figure out how to clarify naming-this does impact safety
  - 6. For PP: Consider playing music or other ways to disguise the noise if there are protestors or speakers outside, it affects safety

#### Theme 2:



# Meet youth needs during appointment

- "If the front desk staff notices something (like the youth is having difficulty with rides or maybe they know about what kind of art the youth does) that may be different from what I know and we can all get to know the youth in different ways."
- "The patient came in for a pregnancy test/confirmation. Full STI test screening done...
  Patient's pregnancy test was negative, so offered contraception and emergency
  contraception, as well as resources for pre-conception and Medi-Cal. "
- "The appointment seemed a little rushed and I know that can be stressful as an adult, so maybe even more so as a person under 18."

# Recommendations: Meet Youth Needs During Appt

- 1. If time is very short, announce available time at beginning of appointment and ask patient to prioritize. Be transparent about time.
  - a. Tip to youth: schedule back to back appointments
- 2. Standardize experience based on positive clinic visits
  - a. Different experiences across different clinics. Best experience when engaged/involved
- 3. Respond to youth requests, due diligence on name
- 4. Ask youth what they've tried, what they think would work for them.
- Consider referrals and different avenues of care
  - a. Other options beyond medication or therapy if may not be possible, tailoring to each youth, explore other options, including clinics with easier access
- 6. Tailoring to needs and family planning, talking to youth in care about their definition of family, letting them know different avenues for information
- 7. "We'll only call back if its positive"-->prefer to know with a call regardless of outcome
- 8. Inform and ask about treatment options (e.g., STI testing), options and impact. Consent prior to all testing.
- 9. Choices are good!
  - a. Being given information allows us to know and request other doctor
- 10. Provide transportation, I could not get to Planned Parenthood,
  - a. Application to get insurance when in
  - b. Teach youth to advocate for themselves. If provider skips over I have to say something, they skipped an issue since they were going fast, This may be what it is like. Go in their with an open mind and be considerate of doctor
  - c. Let youth know that they have a right to miss school for health reasons

#### Theme 3:



# Listen and communicate effectively

- "There are times when I things go well and other times when explanations don't go
  well and I don't realize until a follow up appointment that the youth and I were on
  different pages or had different understandings of what was going on."
- "I saw patients [attempt] to say something and stop multiple times [while provider spoke.]"
- "The patient had a list of three questions...and the clinician only answered 2 of the 3 forgetting... When the clinician asked again if they had any other questions, the patient said no [did not raise the missed question]. This patient was very young (just turned 18), in for trans care intake, and super nervous (he mentioned this a few times)... The question was "is there anyway to slow or prevent male pattern baldness on testosterone?" and the answer is yes there's a prescription, so the clinician is involved in the answer. "

# Recommendations: Listening/Communication

- 1. Avoid very fast explanations of answer
  - a. The best care I receive is when people are looking at me and they are having a conversation (too hard, type remember, better to have a connection)
- Clarify this is a space to listen to you, follow-up is important if time is short OR have follow-up care with nurses, check-in to make sure all questions are answered. Different faces asking different questions will get different answers.
  - a. Important for trans care and with youth w/disability to do this.
- 3. Provide youth with pen and paper to write questions and notes during appointment. [To youth: Go in with notebook and paper.] Give youth proper spelling of important terms so they can do their own research afterwards
  - a. Check in to appointment, receptionist to offer pen and paper during waiting period (also to avoid blanking out) Here is a chance to think about guestions. Have a wastebasket to shredder after so youth do not take hoe
  - b. Tool for accessibility during and after
- 4. Pay attention to the non-verbal clues that youth are giving to ensure explanation is going well
  - a. Look up from the computer.
- 5. Make sure patient knows who and where to contact (call or email) after appointment.
- 6. Clarify what is a possible diagnosis versus an actual diagnosis and clarify description of prognosis.
  - a. Simplify and clarify expectation
  - b. But...don't be patronizing or insulting.
  - c. Don't assume that a youth always needs an explanation. This may be something they have heard before.. It's tricky!
- 7. Don't assume anything–balance between assuming competence and explaining thing. Maybe explanation is not required
  - a. Reassure that these topics are complex and there is a lot of information and it is okay to not know everything
- 8. Read the vibe in the room! Reading the person you are giving services to and tailor as best as possible
- 9. Providers to clarify, if I say something that is unclear or miss a question, please let me know because it's not on purpose.

# Theme: Youth Providing Suggestions



- "We used to have a suggestion box (points to box on shelf) but someone picked it up and threw it.. and so we had to take it away. It used to go pretty well. I don't think we have another way now that youth can provide feedback directly other than we can give them the number to file a complaint."
- "Our patients tell us what they think all the time but maybe there could be another way like
  an email address where they can send in feedback. There isn't an obvious way that they
  could submit anonymous feedback or input if they have a complaint."
- "If someone is unhappy like they had to wait too long in the waiting room, they will tell me and I pass that on to the provider. I also tell them that they can always tell the provider."
- One clinic delivers a healthcare experience survey; one has an excellent front desk staff

#### Theme: Number of Youth Served



#### Data points:

- Young people under the age of 18 account for 1% of Planned Parenthood's total patient count and 1% of visits
- "There are so many barriers to accessing care. Once someone is in the waiting room, there aren't a lot of administrative barriers but getting to the waiting room can be hard. [Front desk staff] works hard to make sure he knows our patients and where they are coming from and what they need."
- "I feel that it may be difficult to make it into the clinic as a teenager."

# Theme: Follow-up after appointment



- "Patients seem to have a good understanding when I come in to discharge them...
   When there are a lot of referrals or the patient has to go here or there, they do get confused...they don't realize they are confused until later and they call us. "
- "Patients in our clinic are given our front desk number this phone number is staffed during regular business hours but often youth don't know what to do outside of those hours."





#### • Ideas:

- Spend time going over themes and recommendations (first third)
- Maybe do mentimeter on recommendations
- Spend rest of time discussion recommendations, ideas
- Clinic expectations want to share ideas/discuss. Jess will check
- The recommendations fell into categories for clinics and for young people

#### Decisions

- Seedling will edit a slide deck based on today, send it via email to all
- Meet 15 minutes beforehand to decide who presents what